

Office of Equity and Civil Rights
Wage Commission Minutes
May 6, 2021

Participating in the meeting via Microsoft Teams were Commissioners Sheryl Wood (Chair), Ally Amerson, and John Barber. Also participating in the meeting were Cedric McCray (Deputy Director), Andrea Williams (Supervisor), James Peyton, and Aracely Stafford.

I. Call to Order/Welcome/Introductions

- a. The meeting was called to order at 3:05 p.m. by Chair Wood.

II. Updates

- a. There were no updates.

III. Items for Approval

- a. The April 1, 2021 minutes were approved and accepted.

IV. Director's Report

- a. Deputy Director McCray gave highlights
- i. Administration
 - Meetings
 - Mayor Scott's Town Hall Meeting – May 24th at 7pm
 - Next Wage Commission Meeting – June 3rd at 3pm
 - Trainings
 - Police Integrity Bureau Training – Civilian Review Board Staff
 - Labor Trafficking Committee Meeting – April 28th at 2 pm.
 - b. Data
 - 0 Intakes – April
 - 6 Wage cases closed - April
 - 186 cases closed – fiscal year
 - Penalties and fines
 - April = \$ 19,500.00
 - \$185,222.72 – fiscal year
 - Late Payroll Violations Assessed
 - \$11,710 Late Payroll Violations
 - Organizational Updates/Improvements
 - BPD Police Integrity Bureau Training, April 26-April 30
 - Displaced Workers Legislation discussion with Councilman Burnett's Office as it relates to hospitality workers, Covid19, and phasing back to work.

V. Discussion

- i. Investigator Stafford gave a report on the Spiniello case.

VI. Settlement Conference

- a. General Council for Spiniello Companies and Thomas Construction (Sub-contractor for Spiniello)
- i. Chair Wood gave the opening statement
 - ii. Settlement Conference
 - iii. Decision

1. No decision was made at that time.
2. The Wage Commission will have a call meeting in two weeks.
3. Ms. Williams will consult the Law Department.

VII. Executive Session

- a. The Commission went into a brief closed session for deliberations.
- b. The deliberations were offline.

VIII. Closing

There was no further business, and the Commissioners voted to adjourn.

There being no further business, the meeting was adjourned at 4:33 PM.

Respectfully submitted,

Robin Drummond
Office of Equity and Civil Rights